

Minority Student Achievement Network (MSAN)
Sample Interview Questions Targeting Equity-Literacy
Chapel Hill-Carrboro City Schools
2014

1. You have a student who is continually disrupting class. Sometimes it's just the student, other times, the student involves other students in the disruption. What do you do? If that doesn't work? What do you think is causing it? How might you draw on external resources? [You will need to ask this question and stop at "What do you do?" then ask the others as "pressing questions."] Listen for how the interviewee describes the student.
2. What is the difference between humor and sarcasm? Please describe appropriate uses of each in the educational setting.
3. Parent/Guardians come to you because they are unhappy with how you are interacting with their child. What are your first thoughts about this scenario and how would you handle this situation?
4. What do you find most frustrating in working with students who do not share your cultural/racial background?
5. How would you handle a parent who stormed into your room during class and accused you of picking on and being biased against his/her child?
6. At-risk: What does the term "at-risk" mean to you? (We're looking for candidates to say at-risk of failing in school, and not an "external reason.")